

Golf Course Superintendent

ROBERT S. KILDUFF

Summary of Qualifications

- History of providing exceptional course conditions allowing for membership to enjoy inner-club play and hosting their guests
- Extensive knowledge of golf course architecture and large-scale renovations with the sole purpose of protecting the integrity of the course while ultimately returning it to championship conditions in a timely manner for membership play
- Strong ability to organize, manage, motivate and retain staff to perform at a highly efficient level in order to provide outstanding conditions on a daily basis
- Participated in preparation/conditioning for numerous USGA and PGA events, which provided a team atmosphere committed to a vision of unparalleled excellence that can be transferred to any club
- Superior management with business savvy that includes budget forecasting, implementation of long range plans, proficiency with business software such as the Microsoft Office suite, and much more
- Effective and informative communication abilities through various media to club members and officials

Professional Experience

JOHN'S ISLAND CLUB | VERO BEACH, FL
January 2022 – Present

GOLF COURSE SUPERINTENDENT, SOUTH COURSE

Private, member-owned club organized for the exclusive purpose of providing first class facilities and services for its members and their guests. Features three 18-hole championship courses, 17 har-tru clay tennis courts, squash courts, pickleball courts, fitness center, and croquet lawns.

- Expertly lead a staff of 20+ individuals through the entire operation of the South Course; \$2M budget
- Integrating programs to deliver world-class conditions on a daily basis that will exceed expectations
- Excel in communications with all club officials and members through various media platforms

WALT DISNEY WORLD GOLF | ORLANDO, FL
July 2017 – Decemer 2021

DIRECTOR OF AGRONOMY

Expansive property consisting of 63 holes of resort and championship golf under the management of Century Golf. The championship golf courses at the Walt Disney World Resort have garnered praise and prestigious awards for their superlative design, impeccable service, world-class amenities and overall playability throughout the years.

- Led a staff of 20+ individuals through the entire operation of all courses; \$3.4M budget
- Successfully rebuilt all protocols to improve organizational structure and course appearance
- Delivered quality playing conditions required to drive increased rounds/revenue
- Oversaw the purchase of \$1.5M worth of equipment in 2017/2018
- Improved course features through complete bunker renovation on 18 holes, greens renovation on 9-hole course and partial bunker restoration on another 18-hole course

BISHOPS GATE GOLF CLUB | HOWEY-IN-THE HILLS, FL

GOLF COURSE SUPERINTENDENT

April 2012 – June 2017

An intimate, private golf community nestled on the banks of Little Lake Harris. The redesigned golf course and outstanding practice facility are home to the Bishops Gate Golf Academy, PGA touring professionals, members and residents. The community also includes a marina offering access to Florida's Chain of Lakes.

- Expertly managed complex operation with budget of \$850K+ resulting in excellent course conditions
- Directly led and oversaw complete redesign of the course worth \$3.4M; worked with architect Tim Liddy:
 - Built 11 holes of golf utilizing multiple tees and large double greens allowing for play as 18 holes; Truly seen by developer as a Practice Facility Development
 - Irrigation design by Tony Altum included upgraded TORO Network VP and Lynx central control
- Integral in the building of a new, state-of-the-art practice facility with \$1.2M investment
- Excellent management of the installation of a \$1 million entrance renovation

THE SEA PINES RESORT | HILTON HEAD ISLAND, SC

ASSISTANT SUPERINTENDENT

October 2005 – March 2012

Home to the PGA TOUR's Verizon Heritage Tournament held at Harbour Town Golf Links. The management teams at the three courses work closely to maintain both Dye gems in superb condition so as to improve upon Golf Digest's designation as one of the top-ranked Resorts in America.

- Scheduled and supervised 27 person crew on 36 holes, includes assistance in \$2.2M budget
- Evaluated and executed arbor management plans to increase plant health of Ultra Dwarf species
- Oversaw and managed \$230K green/tee addition to Heron Point by Pete Dye course in 2009
- Promoted with the added responsibility of the Ocean Course as well as the Heron Point Course
- Heavily involved with \$10 million reconstruction project of the Heron Point course, completed on-time and within budget, '06-'07
- Partnered with golf architects, irrigation architects, and project managers to help organize the logistics of this large scale project
- Supervised installation of Rain Bird irrigation system

TRADITIONS AT STONEHOUSE | TOANO, VA

ASSISTANT SUPERINTENDENT

March 2004 – October 2005

Traditions at Stonehouse is a Mike Strantz design that was named the Best New Upscale Course of 1996 by Golf Digest. Its sister course, Traditions at Royal New Kent, received the same honor in 1997 followed by Golf Digest including them in the 100 greatest public courses.

- Mastered the art of water management on bentgrass putting surfaces

BETHPAGE STATE PARK | FARMINGDALE, NY

ASSISTANT SUPERINTENDENT

March 2003 – March 2004

Site of the 2002 and the 2009 U.S. OPEN, the Black Course is an A. W. Tillinghast design and is ranked in Golf Digest's top 100 golf courses. The Black Course is also currently ranked among the top 10 in the State of New York.

- Worked primarily on the Black Course
- Developed the important organizational and management skills necessary for exceptional course conditioning

Tournament Experience

WACHOVIA CHAMPIONSHIP, QUAIL HOLLOW CLUB
2005, 2006

NEW YORK STATE OPEN, BETHPAGE BLACK
2003

WOMEN'S U.S. OPEN, PINE NEEDLES
2001

U.S. MID-AMATEUR, CASCADES GOLF COURSE
2000

Education

VIRGINIA TECH | BLACKSBURG, VA
2002

B.S., Crop & Soil Environmental Sciences, Option in Turfgrass Management

Educational Internships

OLD NORTH STATE CLUB | NEW LONDON, NC
Summer 2002

Old North State Club, a Tom Fazio design, is consistently ranked among the best in North Carolina, and has served as the host site 13 out of the past 15 years for the ACC Men's Championship.

PINEHURST NO. 8 | PINEHURST, NC
Summer 2001

Pinehurst No. 8 is a Tom Fazio design and is annually ranked among the best in North Carolina.

CASCADES GOLF COURSE | HOT SPRINGS, VA
Summer 2000

Cascades Golf Course is a William S. Flynn design and is considered one of the top courses in Virginia.

Professional Associations

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

CENTRAL FLORIDA GOLF COURSE SUPERINTENDENTS ASSOCIATION